

First Nations Health & Safety Symposium

Building a community of collaboration



KEYNOTE SPEAKER

Kelly Brownbill

*Educator, Facilitator &
Consultant, Aboriginal
Communities*



2 Locations to choose from!

OCTOBER 2, 2018

Lexington Hotel and
Conference Centre
50 Brady Street, Sudbury, ON

OCTOBER 23, 2018

Bingemans Conference Centre
425 Bingemans Centre Drive
Kitchener, ON

WSPS.CA/FirstNationsSymposium

 Workplace Safety
& Prevention Services®

First Nations Health & Safety Symposium

Building a community of collaboration



Aaniin! This is the year to grow your health and safety network with industry experts that can provide support and help to improve your business performance. Together, we will build a community of collaboration by; recognizing and controlling risks in your workplace, improving your safety performance, and by gaining insight from industry experts and other health & safety professionals. Don't miss your chance to take part in this day of learning!

Symposium at a Glance

TIME	EVENT
7:30 – 8:30 am	REGISTRATION AND BREAKFAST
8:00 – 8:30 am	OPENING PRAYER AND SMUDGE
8:30 – 9:30 am	MORNING KEYNOTE PRESENTATION
9:45 – 10:45 am	SERIES 1
10:45 – 11:00 am	COFFEE BREAK
11:00 am – 12:00 pm	SERIES 2
12:00 – 1:00 pm	LUNCH AND NETWORKING
1:00 – 3:00 pm	SERIES 3
3:15 – 3:45 pm	PRESENTATION
3:45 – 4:15 pm	CLOSING CIRCLE



Morning Keynote

8:30 – 9:30 am

Kelly Brownbill

Educator, Facilitator and Consultant, WabizhashiDodem, Marten Clan and member of the Flat Bay community of Mi'kmaq Nation in Newfoundland

Adapting Traditional Wisdoms into Health and Safety

For thousands upon thousands of generations before contact, Indigenous people lived a full and satisfying life in an environment that today is often labelled as “hostile.” Our ancestors surely knew some stuff about keeping one another safe! This presentation will explore the ways ancient wisdom can be harnessed even in our 21st century world. Kelly will discuss ways that you can develop your own approach to health and safety, utilizing the gifts of your ancestors.

9:45 – 10:45 am

SERIES 1

Choose One

First Nations' Employment and Labour Issues: Federal or Provincial?

Jeremy Schwartz and Landon Young, Partners, Stringer LLP

Division lines between federal and provincial employment laws for First Nations communities can be a complicated issue. What are the main differences between federal and provincial jurisdiction? This session will explore this question and provide a high level overview of the Canada Labour Code.

Legal Requirements and Effectiveness of Joint Health and Safety Committees

Shannan Boston and Patricia Kriz, Consultants, Workplace Safety & Prevention Services (WSPS)

This session will highlight the various activities a committee member can actively take part in that go beyond the legal requirements but that can positively impact a healthy and safe workplace. You will also learn more about the accreditation program and how it can affect your workplace.

11:00 am – 12:00 pm

SERIES 2

Choose One

Internal Responsibility System and Due Diligence Considerations

Drew Douglas, Health & Safety Coordinator, Chippewas of Rama First Nations

The principals of due diligence and the Internal Responsibility System will be discussed in relation to the duties of various workplace parties under the *Occupational Health & Safety Act* and how they interact. Learn how to establish due diligence in your health and safety program by learning from the implementation journey from a First Nations perspective.

Completing the Circle: Effective Workplace Inspections

Pam Patry and Jeff Pedlow, Consultants, Workplace Safety & Prevention Services (WSPS)

Joint health and safety members are legally required to conduct workplace inspections. In this session, you will learn the key benefits of having a continuous improvement plan, discuss how to develop an inspection schedule, and review different reports and communication methods to address inspection findings.

12:00 – 1:00 pm

LUNCH AND NETWORKING

1:00 – 3:00 pm

SERIES 3

Choose One

Restorative Justice: Community Collaboration and Prevention Tools for Workplace Violence

Shannan Boston, Consultant, Workplace Safety & Prevention Services (WSPS)

Audrey Gilbeau, Nokiwin Tribal Council

This workshop will discuss intervention tools for restoring safe community collaboration and engagement in the process of developing your own workplace violence prevention program. Through our social/spiritual environments, care of self and others - we can continue growing in a safe and supportive way.

Hazard Management

Drew Douglas, Health & Safety Coordinator, Chippewas of Rama First Nations

Hazard management systems include hazard identification, risk assessments and the hierarchy of controls. Learn more about the legal expectations for due diligence for hazard management and review key federal and provincial regulatory requirements that pertain to hazard management. Drew will review the program developed for Chippewas of Rama and relate learnings along the journey to implementation.

3:15 – 4:15 pm

PRESENTATION AND CLOSING CIRCLE

Join **Kirsi Henry** and **Kelly Brownbill** for an informative session on how to access free health and safety resources to continue your health and safety journey, and ending the day with a traditional sharing circle.

First Nations Health & Safety Symposium

DAY OF WORKSHOPS

Regular Rate **\$199⁺ HST**

SPECIAL BONUS OFFER* \$99⁺ HST

STUDENT RATE \$49⁺ HST

Available to full-time students on proof of student ID#. Limited spaces available!

***SAVE \$100! SPECIAL BONUS OFFER!**

If you register to attend Partners in Prevention Northeastern (Sudbury, October 3-4) or Southwestern (Kitchener, October 24) Conference, your fee to attend the First Nations Symposium will be discounted to \$99 + HST! Registration to either conference location must be made at the time payment is made to attend the First Nations Symposium in order to qualify for the special bonus rate. If interested, please contact Customer Care.

REGISTRATION INFORMATION

First Nations Symposium Registration:

www.wsps.ca/FirstNationsSymposium

Customer Care **1 877 494 9777**

PAYMENT METHODS Cheque, (made payable to WSPS), Visa®, Mastercard®, AMEX® or Invoice (approved credit only).

REGISTRATION RATES include breakfast, keynote speaker, lunch and sessions. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

Space is limited We reserve the right to make venue and date changes with notice, speaker changes without notice and/or cancel an event due to low registration.

Refund Policy No refunds or cancellations accepted after the following dates: (Substitutions welcome anytime).

• Sept. 25, 2018 – Sudbury Location • Oct. 16, 2018 – Kitchener Location

PARTNERS IN PREVENTION

To register or for more information including rates, please visit:

www.Partners in Prevention/Northeastern

www.Partners in Prevention/Southwestern

Workplace Safety & Prevention Services™ is the largest health and safety association in Ontario, responsible for more than 167,000 member firms across the agricultural, industrial/manufacturing and service sectors.

CONNECT
WITH US



Lexington Hotel

50 Brady Street, Sudbury, ON
705 675 5602
1 800 461 1144



Bingemans

425 Bingemans Centre Drive
Kitchener, ON
519 744 1555
1 800 667 0833

5110 Creebank Road
Mississauga, ON L4W 0A1
1 877 494 WSPS (9777)
T 905 614 1400 | F 905 614 1414
E customer care@wsps.ca WSPS.CA

